



2025
Corporate Responsibility
and Sustainability Report

About Tactile Medical

At Tactile Medical, our Mission is to reveal and treat people with underserved chronic conditions and help them care for themselves at home. Our combination of products and services ensures that tens of thousands of patients annually receive the at-home treatment necessary to better manage their chronic conditions. Not only are patients able to improve their quality of life, but our solutions help increase clinical efficacy and reduce overall healthcare costs.

Our Mission

Our Mission is to reveal and treat people with underserved chronic conditions and help them care for themselves at home.

Our Promise

Our brand promise is the spirit of Tactile Medical. In every interaction, whether in person or through the many ways we touch lives, we commit to trust, compassion, and excellence. It is how we show up every day, everywhere.

- We are lifting awareness – so no patient is misdiagnosed, and no provider is left in the dark.
- We are lifting access – by breaking down cost barriers and complexity with innovations that simplify the system for everyone.
- We are lifting product innovation – expanding the reach and relevance of therapy through smart, proven, patient-first devices that are more connected, more portable, and more intuitive.
- We are lifting the patient experience – clearing the path, reducing the noise, and providing proactive support from diagnosis to daily life.

The year at a glance:

- More than **84,000** Patients served
- **~1,000** full-time employees
- **One** clinical trial
- **\$8.5 million** invested in R&D
- **\$329.5 million** total FY25 revenue

Noteworthy 2025 milestones:

- Organized third summer internship program
- Sponsored one clinical study
- Achieved our goal by providing over 1,000 employee volunteer hours to support local communities
- Provided 322 medical education hours for 13,477 clinicians



Sheri Dodd
President
and CEO

A Message from Our CEO

At Tactile Medical, our Mission is clear: to reveal and treat people with underserved chronic conditions and help them care for themselves at home. In 2025, we continued making meaningful progress in advocating for patients with lymphedema and airway obstruction disorders and increasing awareness of the impact these chronic conditions have on patients' lives. This work reflects our core values of transparency, drive, collaboration, embracing change, and compassion.

Delivering Impact Through Innovation and Service

We are proud to help patients better manage chronic conditions, improve quality of life, improve clinical efficacy, and reduce healthcare costs. From January through December of 2025, we served more than 84,000 patients across our two lines of business.

2025 Accomplishments

- Expanded Nimbl™ treatment options to include half and full leg garments to support lower extremity patients.
- Announced the results of our landmark randomized controlled trial demonstrating sustained clinical benefits of Flexitouch® Plus as a first-line therapy for treating head and neck cancer-related lymphedema.
- Released Kylee™ 3.1, which included enhancements designed to make patient registration easier, faster, and more secure, improving the experience for patients.
- Introduced the Flexitouch bag designed to fit the controller, power cord, and up to three garments for an easy and convenient travel and storage option.
- Launched Salesforce (CRM) to enhance our ability to serve patients and providers with greater efficiency and insight.

Mission Momentum

In 2025 we extended our impact through community engagement, education, and inclusion:

- Recognized for the third consecutive year by the Minnesota Census of Women in Corporate Leadership for diverse representation in our executive leadership and board of directors.
- Contributed over 1,000 employee volunteer hours to local communities through our *Tactile Crew Making a Difference* program.
- Provided more than \$190,000 in value to nonprofit organizations through our grant program, supporting philanthropic medical initiatives aligned with our Mission.
- Developed and executed national and locally hosted medical education programs, serving more than 13,000 clinicians.
- Supported more than 7,800 patients experiencing financial hardship by providing devices at reduced cost through our Patient Assistance Consideration Program.
- Hosted our third annual 11-week summer internship program, engaging thirteen talented college students in engineering, marketing, manufacturing, IT, and HR through meaningful projects and mentorship.

2026 Outlook

We will continue to expand our reach in 2026. Key objectives include:

- 1,000+ employee volunteer hours to deepen community engagement.
- Educate 15,000 clinicians through Tactile medical education programs.
- Continue Salesforce migration to improve performance, streamline order processing, and enhance agility to better the patient and healthcare provider experience.
- Launch AffloVest® gen 6, pending FDA clearance, which includes decreased weight, size adjustability, and connectivity for visibility to therapy utilization.
- Accelerate bronchiectasis education to equip clinicians and DME providers with increased knowledge and understanding of the disease and relevant care pathways.

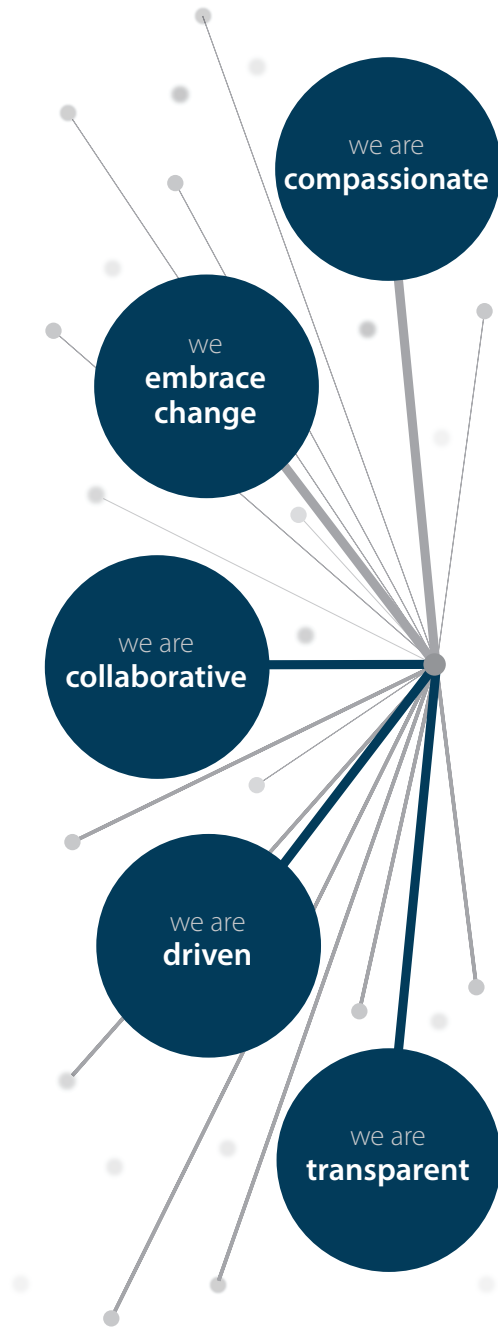
Our Commitment Continues

We are committed to advancing products and treatments, improving access to care, increasing awareness of underserved chronic conditions, and delivering a high-quality experience to empower patients to care for themselves at home, upholding our brand promise of "Lifting Care Everywhere." Guided by our Mission and values, at Tactile Medical, we are dedicated to continuous improvement and transparency while furthering our corporate responsibility and sustainability efforts.

Sincerely,
Sheri Dodd, President and CEO

Our Core Values

Our core values are the foundation upon which we conduct our business and interactions with patients, healthcare professionals, caregivers, business partners, shareholders, communities, and one another. The work we do every day guides and influences our business aspirations, and our people take pride in the fact that:



Our Impact

"Nimbl allows me to look forward to an active life that I may not have enjoyed... without it."

Lonna G. - *Nimbl User*

Making a Difference

DRIVING CLINICAL EVIDENCE

We are dedicated to leading clinical research efforts. Clinical research provides valuable scientific data and can improve clinical care, healthcare delivery, cost, and quality of life. We actively collaborate with medical professionals, researchers and professional medical societies and have demonstrated our commitment to developing high quality clinical evidence with nationally and internationally recognized clinicians and researchers.

In 2025, we sponsored one ongoing clinical study involving 236 subjects across ten clinical sites evaluating the effectiveness of our Flexitouch Plus system for the treatment of head and neck lymphedema. This study has contributed to five abstract presentations and two manuscripts submitted to peer-reviewed medical journals – one published and one pending review – as well as the submission of the full study results to [ClinicalTrials.gov](https://www.clinicaltrials.gov). In addition to driving the development of new evidence and technologies, these efforts help inform clinicians and payers so that access to therapies is expanded.

Our commitment to driving clinical evidence is reflected in our ongoing clinical trial work. Lymphedema is a frequent consequence of head and neck cancer. For 2026, the American Cancer Society estimates that there will be more than 60,000 new cases of cancers of the head and neck in the United States.¹ Our Flexitouch Plus head and neck system is the only pneumatic compression device that can be used in the home to treat patients suffering from debilitating head and neck lymphedema. This study represents the largest randomized control clinical trial ever conducted for the treatment of head and neck cancer-related lymphedema. There is an ongoing publication strategy to ensure the results of this trial continue to be disseminated.

Clinical trials like these play a critical role in educating clinicians, regulatory bodies and insurance companies on the efficacy and necessity of our solutions, and we will continue to invest in the development of clinical outcome data to demonstrate this. Details of our active clinical trials can be found at [ClinicalTrials.gov](https://www.clinicaltrials.gov).

PATIENT-CENTRIC PRODUCT INNOVATION

We are committed to innovation that starts with listening. By engaging patients, clinicians, and employees we identify opportunities to enhance product performance and improve the patient experience. Our ongoing innovation efforts focus on ease of use, durability, comfort and therapeutic effectiveness.

We introduced Nimbl in 2024, featuring a more compact portable design with improved connections to improve set up and ease of use. In 2025, we expanded our Nimbl treatment options to include half and full legs garments to support our lower extremity patients. These enhancements reflect our focus on reducing treatment burden while maintaining effective therapy.

Patient engagement and support are further strengthened through innovation and expansion of our digital platform. With the introduction of Nimbl, both Nimbl and Flexitouch now feature Bluetooth connectivity, enabling treatment data to flow to the patient's mobile device. Patients can view their treatments in Kylee, a free mobile app designed to support learning, symptom and treatment tracking, and progress sharing with their healthcare team.

Together, these innovations deliver life-improving therapy while empowering lymphedema patients to better understand, manage, and share their care. Visit our [website](https://www.tactilemedical.com) to learn more about Kylee.

1. Oral Cavity And Pharynx Cancer Statistics. American Cancer Society. Published 2026. <https://cancerstatisticscenter.cancer.org/types/oral-cavity-and-pharynx>

OUR PEOPLE

As a company, our focus is on developing and selling solutions that help increase clinical efficacy, reduce overall healthcare costs and improve the quality of life for patients with chronic conditions by treating them at home. We believe the strength of our employees is the cornerstone to achieving these goals. As of December 31, 2025, we had 1,086 employees. We have 651 employees who are based throughout the United States, as well as 435 employees who are primarily based in our corporate/manufacturing locations in the Minneapolis metropolitan area. Our employees are our most important resource, and they set the foundation for our ability to achieve our strategic objectives.

The success and growth of our business depend, in large part, on our ability to attract, retain and develop talented and high-performing employees at all levels of our organization. To succeed in a competitive labor market, we have developed key recruitment and retention strategies, objectives and measures that we focus on as part of the overall management of our business.

A CULTURE OF GROWTH AND SUPPORT

We understand the importance of a robust education and training program at hire, as well as continuing training and development throughout an employee's tenure. As our company continues to grow and evolve, we are investing in both employee and leadership development to actively support employees to advance their skills and prepare for future roles.

In addition to department and role-specific education and training, employees are required to complete a standard training curriculum upon hire and annual refresher training thereafter including:

- Workplace safety
- Emergency/disaster training
- Grievance/complaint handling
- Patient rights and responsibilities
- Communication barriers
- Infection control
- Ethics and compliance
- Code of Business Conduct and Ethics, corporate policies, procedures

All employees are given access to free learning resources from LinkedIn Learning. This provides opportunities to learn about topics related to their job, other career interests or specific skills they want to develop. In addition, full-time employees are eligible for tuition reimbursement. This program provides reimbursement for eligible expenses such as classes related to an employee's career, role, or desired role with the company. We are dedicated to the professional development of our employees. We believe individuals who want to continue their education, in addition to performing their full-time jobs, show a commitment to improving themselves and also value professional growth consistent with the company.

To foster employee growth, ongoing feedback, and professional development, we maintain a comprehensive annual performance process. Performance evaluations are based on the employee's achievement of their performance and development goals consistent with our values. To encourage honest and constructive assessments, the employee and their direct supervisor are individually provided with time to evaluate the employee's achievements, strengths, areas of opportunity and future goals and aspirations. In addition, we solicit peer/colleague feedback to broaden the perspective and provide a well-rounded evaluation process. The individual time of reflection is followed by one of the most crucial elements of growth: open dialogue and constructive feedback.

We also organized our third summer internship program in 2025, providing opportunities for students seeking to accelerate their professional experience and career trajectory. In this 11-week program, our interns spent the first three days at our corporate headquarters to learn from leaders across the entire organization. They were each assigned meaningful projects to give them experience working through real issues. Finally, they were paired with a mentor on the team to offer them additional help and support throughout their experience. We were excited to have our interns work in various functions throughout the organization, including marketing, engineering, manufacturing, IT and HR.



Tactile Medical Interns of 2025



"I've really valued my time at Tactile Medical for its supportive environment and the opportunity to work in a space focused on helping patients. It's been a place that's encouraged me to stay curious, learn, and grow every day."

Tyler S. - Customer Experience Intern



"I've loved my internship at Tactile Medical because of the collaborative culture and the genuine care people have for helping interns succeed. It's been a place that has fostered my curiosity and encouraged me to learn and grow every day."

Caitlin O. - Quality Engineering Intern

EMPLOYEE HEALTH AND WELLNESS

We offer a comprehensive benefits program at an affordable cost to support the differing needs of our workforce and remain market competitive. Most of our employees participate in some level of medical benefits, which can include coverage for employees, spouses and dependents. The options of additional benefits such as FSA or HSA accounts, dental, vision, accidental and critical illness, virtual visits, fitness rewards and telehealth services are available to help our employees with preventive and wellness health initiatives. As part of our offerings, we have an Employee Assistance Program which provides 24/7 support to our employees and their families on a variety of topics including but not limited to financial assistance, legal assistance, counseling and other related services.

Flexibility and family-friendly policies are essential to cultivating an atmosphere where employees can thrive professionally while balancing their personal or family commitments. Over half of our workforce is field-based, and those employees travel to clinics and patient homes. They spend the balance working from their own homes. For our corporate employees, we offer a hybrid working environment where employees spend time in the office and have the option to work at home. We offer paid time off to all employees. We also support new parents with paid parental leave to employees who qualify following the birth, adoption or acceptance of foster placement of a child.

We offer a variety of other benefits for financial and personal needs, such as retirement savings with a company match, an employee stock purchase plan and company paid disability insurance. We also offer critical care insurance and voluntary life insurance for employees, their spouse and child. We believe providing employees with these benefit options provides a level of comfort in their financial stability.

We continually explore benefit offerings and focus on maintaining a cost-effective structure for both our employees and the organization, providing health, wellness and financial programs that support our employees' health and financial goals.

SAFETY AT TACTILE MEDICAL

Safety is the responsibility of each employee and leader, in clinical settings, corporate offices or while serving patients in their home.

Safety training helps support a safe workplace and works to eliminate hazardous conditions. Employee safety training occurs at the time of hire and at least annually thereafter. Training covers various topics including but not limited to infection control, sanitization, safe lifting, proper operation of equipment and emergency and disaster preparedness.

Tactile Medical Accident Rates by Year

2019	0.8907%
2020	0.6355%
2021	0.3816%
2022	0%
2023	0.1941%
2024	0.303%
2025	0.486%

Our Safety Committee is comprised of designated employees from a variety of departments that meets at least quarterly. This committee reviews safety activities including concerns, areas for improvement, communication, and training needs. This committee also facilitates annual safety evaluations of all facilities. Employees can email hr@tactilemedical.com directly with questions, concerns, or suggestions regarding workplace safety.

EMPLOYEE ENGAGEMENT AND CULTURE

We consider employee engagement to be a cornerstone of our business, and we encourage different perspectives and ideas, which we believe enables better business decisions and rapid innovation. We are committed to constructive and critical self-evaluation that leads to concrete steps that continually enhance and strengthen our corporate culture.

OUR COMMITMENT TO SERVICE, ADVOCACY AND PHILANTHROPY

We have a long history of active community engagement, including participating in blood drives, community cleanups, supporting senior centers, veterans, and similar organizations. The company volunteer program, Tactile Crew Making a Difference, had a successful fourth year. Through a combination of independent activities and company group efforts, each employee is provided 16 hours of paid time off annually in support of community volunteer activities. The company volunteer program, Tactile Crew Making a Difference, had a successful third year meeting our goal of 1,000 volunteer hours in 2025. Though we will maintain the goal of 1,000 hours for 2026, we hope to increase employee awareness and participation. We are excited to continue these efforts and make a direct, ongoing positive impact on our communities.



TACTILE MEDICAL VOLUNTEERING
In support of the Second Harvest Heartland organization we packed 8,640 meals.



TACTILE MEDICAL WALK-A-THON
We walked to raise awareness and show our support for the Cystic Fibrosis Foundation and Lymphatic Education & Research Network.

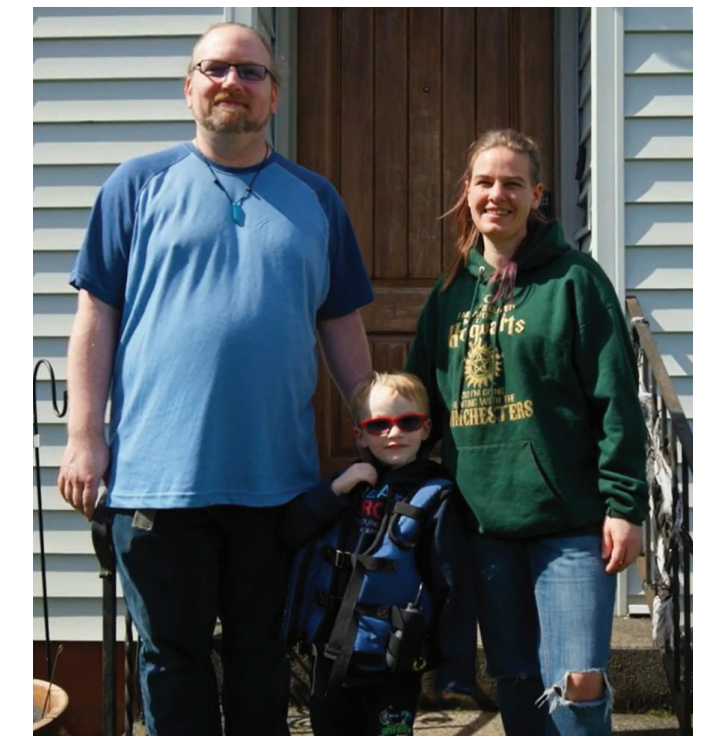
Advocating for individuals suffering from chronic conditions treated by our products is another way in which we demonstrate our commitment to positively influencing communities. Many patients with the chronic conditions treated by our devices experience significant delays in receiving an accurate diagnosis or remain undertreated.

We understand the importance of raising awareness about these chronic conditions, the associated health, economic and quality of life burdens, treatment options, and the benefits of using our products.

We remain committed to expanding awareness and improving access to care. Since launching in 2016, our Medical Education program has reached more than 40,000 individuals. Alongside live programs, we offer virtual and on-demand education, allowing us to connect with audiences wherever they are. These programs continue to receive consistently strong feedback for their relevance and impact.

Additionally, to support our patients and help alleviate the financial burden that sometimes impedes access to healthcare, we maintain a financial hardship program offering reduced cost equipment and/or co-pay reductions. Interested individuals must complete an application and submit proof of income consistent with policy requirements. After review by the company, cost reduction is offered to individuals who qualify. In 2025, in addition to the sixty-eight self-pay patients who qualified for discounted device prices, we provided 1,114 patients in need with donated devices and 6,707 patients with co-pay reductions.

We also maintain an educational, charitable and research grant program that provides funding to expand knowledge, increase awareness and benefit patients suffering from chronic conditions that can be treated with our devices. In 2025, we assisted organizations by providing seventeen monetary grants through this program and six in-kind equipment donations. Some of these organizations included the Lea Marie Faraone Foundation, Head & Neck Cancer Alliance, and Early Diagnosis and Treatment Research Foundation, among others. With a value of over \$190,000 for the year, these contributions to non-profit organizations assisted in philanthropic medical initiatives consistent with our Mission to reveal and treat people with underserved chronic conditions and help them care for themselves at home.



Xander received an AffloVest through Tactile Medical's grant program in partnership with the BreatheStrong+ Program.

Governance and Accountability

BOARD OF DIRECTORS

Ethics and compliance are engrained in our corporate culture starting at the top, with our Board of Directors.

Each Board member brings a varied set of skills, experiences, and backgrounds. They work together as an active governing body within a framework of committees: Audit, Compensation and Organization, Compliance and Reimbursement and Nominating and Corporate Governance.

The Board evaluates the company's performance and progress on environmental, social, and corporate governance objectives and provides guidance to our executive leadership team to address challenges, drive positive change and meet company goals. In addition, our Compensation and Organization Committee and Compliance and Reimbursement Committee have oversight and review responsibilities related to human capital management and corporate responsibility matters, respectively.

More information on the role and structure of our Board of Directors can be found in our [Corporate Governance Guidelines](#).

CODE OF BUSINESS CONDUCT AND ETHICS

Our conduct matters. Working and living with integrity and following our Code of Business Conduct and Ethics stand side by side with our history of solid performance and growth. This standard of conduct applies to all areas of our business, including how we treat each other, our customers, our shareholders, our business partners, and our community.

Each employee and representative of Tactile Medical is responsible for understanding the company Code of Business Conduct and Ethics and conducting themselves with the highest level of integrity in everything we do. By living our mission and values and upholding our code of conduct, we strive to achieve the best results, in the right way.



SHERI DODD
President and
Chief Executive Officer,
Tactile Systems Technology, Inc.



**WILLIAM BURKE,
CHAIRMAN**
President,
Austin Highlands Advisors, LLC
Nominating and Corporate
Governance Committee Member



VALERIE ASBURY
President and CEO, LifeScan Inc.
Audit Committee Member;
Nominating and Corporate Governance
Committee Chair



BRENT SHAFER
Senior Advisor,
Cerner Corporation
Audit Committee Member;
Compensation and Organization
Committee Member



RAYMOND HUGGENBERGER
Former President
and CEO of Inogen Inc.
Compensation and Organization
Committee Chair;
Compliance and Reimbursement
Committee Member



B. VINDELL WASHINGTON
Chief Clinical Officer and Director of
Health Equity Center of Excellence, Verily
Compliance and Reimbursement
Committee Chair
Nominating and Corporate Governance
Committee Member



LAURA G KING
Co-founder and CEO, BiaCure, Inc.
Audit Committee Member;
Compliance and Reimbursement
Committee Member



CARMEN VOLKART
Former Chief Financial Officer,
NatureWorks, LLC
Audit Committee Chair;
Compensation and Organization
Committee Member

COMPLIANCE PROGRAM

Our Compliance team is a valuable resource, maintaining an active and collaborative approach to support strong and ethical business operations consistent with our Code of Business Conduct and Ethics and corporate values.

Two of the primary ways this occurs are through our comprehensive training program and employee engagement efforts. Our annual compliance risk assessment, quarterly compliance audits of elevated risk or impact on business operations and regular review and revisions to our training materials supports continuous partnership between business units and the Compliance team. In addition to internal assessments, we regularly engage in an external review of our compliance program and undergo accreditation review and renewal every three years.

In 2024, we conducted our bi-annual Employee Compliance Survey, the results of which underscored the company's commitment to doing the right thing. We used feedback from this survey to identify initiatives for 2025. As a result, the Compliance Team focused on employee engagement and enhanced resources and training materials.

The Compliance team assists in evaluating patient complaints, employee concerns and inquiries related to company policies and procedures. We maintain an anonymous reporting hotline, which is available 24/7. Concerns are treated confidentially, to the extent possible, and investigated promptly and thoroughly. We do not tolerate any form of retaliation against employees for reports of actual or potential misconduct made in good faith.

FAIR BUSINESS

We believe in ethical and professional business practices, and we support fair competition and responsible marketing practices. We maintain policies and processes that support these beliefs and expect our employees to follow them in their work.

PRIVACY AND SECURITY

Maintaining a robust information security program is essential to our business. We conduct risk and vulnerability assessments on an annual basis to ensure our controls and processes are current and effective. We encrypt data at rest and in transit and conduct ongoing monitoring to identify security events and mitigate risk. All employees participate in ongoing information Security Awareness training. Access to confidential information is granted on a need-to-know basis and protected by appropriate security controls. Our [Notice of Privacy Practices](#) is available on our website and provided to our patients. California residents can find additional information on privacy practices within our [California Privacy Notice](#).

CONFLICTS OF INTEREST

We maintain policies to manage and address potential or actual conflicts of interest. Employees are obligated to notify the company of a potential conflict and seek review and guidance. These processes are intended to mitigate the negative effects of potential conflicts and avoid even the perception of impropriety.

HUMAN RIGHTS

Our commitment to dignity and respect is unwavering and clearly communicated to stakeholders through our [Human Rights Policy](#). Tactile Medical supports and respects human rights by utilizing our company values as the framework for everything we do. This includes adhering to quality standards, helping caregivers provide quality care, advocating for our patients, and managing all relationships with respect, honesty, and authenticity. Using the Universal Declaration of Human Rights as the foundational basis, our employee training includes the relevancy and importance of Human Rights to our company and education on human trafficking and exploitation prevention. In addition to our internal practices, these standards have been extended to our supply chain by means of our Supplier Code of Conduct.

ETHICAL SOURCING

Our [Supplier Code of Conduct](#) calls for suppliers to affirm they maintain policies and procedures that align with our ethical and humane business practices. This includes:

- Maintaining a compliance program with leadership oversight
- Committing to abide by fair business and competition standards
- Prohibiting bribery and corruption in compliance with laws and regulations
- Avoiding conflicts of interest and having policies in place to address them
- Ensuring compliance with product safety standards
- Protecting confidential information such as intellectual property, employee file data and protected health information
- Complying with international standards for a quality management system
- Cooperating with Tactile Medical during supplier audits
- Preventing human trafficking-related activities through documented policies, procedures, and training
- Prohibiting discrimination in the workplace
- Providing safe working conditions, including a prohibition on forced and child labor
- Prohibiting retaliation for reporting unlawful conduct or policy violations
- Assessing and reducing environmental impact
- Following guidance provided by the National Institute of Health regarding the use of substances of concern in business operations
- Complying with the U.S. Dodd-Frank Act, including disclosure of use of conflict minerals

These expectations have been incorporated into our supplier qualification and validation process. All of our key suppliers have affirmed adherence to our Supplier Code of Conduct.

RESPONSIBLE MARKETING AND ACCESSIBILITY

We are committed to providing information regarding our company, products and services that is truthful, accurate, balanced and not misleading. To ensure the safety of our patients and the reputation of our brand, our products are promoted only for their cleared indications, intended use and promotional materials will not make unsubstantiated claims. Patients and their providers are given information regarding contraindications, product risks and safe use. Marketing materials undergo a review and approval process to ensure consistency with our company policies.

In addition to practicing responsible marketing and transparency, we strive to achieve accessibility for all by continuously assessing language and communication barriers and ways in which accessibility can be enhanced for our information, marketing materials and websites.

QUALITY MANAGEMENT SYSTEM

The Tactile Medical Quality Management System (QMS) contains five major elements to align with Regulatory requirements:

- Quality Management System
- Management Responsibility
- Resource Management
- Product Realization
- Measurement, Analysis, and Improvement

Our QMS provides a framework of processes designed for the delivery of quality products and services and conformity to all relevant standards and regulations at every stage from design through servicing.

To ensure that our QMS is suitable and effective, we undertake the following quality management activities:

- Routine QMS reviews with senior management
- Internal and external audits
- Supplier audits
- Review of customer feedback

Additionally, we have a documented process to enact a product recall, if required. All products distributed to patients and clinics are tracked as required by the FDA. To enable product tracking, product records are controlled in the QMS. We have extensive policies and procedures addressing the following in the event of a recall:

- Removal and quarantine of suspect inventory from our warehouse
- Notification to all clients or patients having items subject to the recall
- Immediate removal of recalled products from patient-ready inventory
- The exchange or removal of recalled products in the field

BUSINESS CONTINUITY AND RESILIENCE

We have a thorough business continuity and resilience program designed to ensure our company operations can continue while minimizing impact on our patients and employees in the face of a significant challenge. Using standards developed by Disaster Recovery Institute International (DRII), we regularly conduct a business impact analysis to determine risk level, assess impact severity and prioritize business processes based on company needs.

As part of our monitoring process, we perform tabletop exercises at least annually to test our current plans. These cross-functional exercises involve employees from multiple departments and are designed to gain perspective, collect feedback, and validate plan effectiveness. We use insights from this activity to update contingency plans for each department.

Tactile Medical

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Tactile
MEDICAL®

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